**Corporate Backbone**

| A. Behaving with Integrity | B. Stakeholder Engagement | C. Defining Outcomes | D. Determining Interventions |

| E. Leadership Capacity and Capability | F. Managing Risk | G Transparency and Accountability |

Corporate Governance comprises the policies and procedures in place and values and behaviours that are needed to help ensure the organisation runs effectively, can be held to account for its actions and delivers the best possible outcomes for the community with the resources available

## Key Documents

Constitution
Member and Officer Codes of Conduct
Member/Officer Protocols
Register of Pecuniary Interests
Members Allowances Scheme
Financial Regulations
Contract Standing Orders
Medium Term Financial Strategy
Capital Strategy
Corporate Procurement Strategy
General Fund Asset Management Strategy
Housing Asset Management Strategy
Statement of Accounts
FTFC Corporate Plan
Annual Report
Community Strategy
Equality and Diversity Policy
Competency Framework
Performance Framework
Risk Management Policy &Guide
Audit Plan
Annual Audit Letter
ICT User Policy

HRA Business Plan
People Strategy
Workforce Plans
Disciplinary Policy
Recruitment Policy
R.E.A.L. Conversations Policy
Job Evaluation Policy
Organisational Change Policy
Staff Performance Improvement Plan
Corp Health and Safety Policies
Data Protection Policy
Freedom of Information Policy
Information Security Policy
Whistle Blowing Policy
Anti-Fraud & Corruption Policy
Complaints Policy & Procedures
Business Continuity Plans
Social Media Policy
Local Plan
Data Quality Policy
Gifts and Hospitality Register
Policy for Handling Personal Data
Document Retention Guidance
Community Engagement Framework

## Contributory Processes/Regulatory Monitoring

Annual Governance Statement
Audit and Standards Committee
Overview &Scrutiny Arrangements
Head of Paid Service
Independent Officer
Section 151 Officer
Monitoring Officer
Financial Reporting
Modern Member Programme
Corporate Risk Group
Corporate Governance Group
Governance & Compliance Groups
Housing Management Advisory Board
Council's Values and Behaviours
Health & Safety Framework
Strategic Health and Safety Group
Health and Safety Sub Groups
Intranet and Council's Website
Publication Scheme
Freedom of Information Procedures
Council Tax Leaflet/Information
Customer Feedback process
Equality Impact Assessments
Officers Capital Group
Data Protection Impact Assessments

Leaders Financial Security Group
Staff Satisfaction Surveys
Member and Staff Induction
External Audit
Shared Internal Audit Service
Shared Anti-Fraud Service
Shared Services Agreements
Strategic Partnership Agreements
Shared Service Partnership Boards
Job Descriptions & Job Evaluation process
Schedule of Council meetings
Overview &Scrutiny
Contract Management training
Learning & Development Programme
Leadership Forum
CE staff briefings
Key Financial Indicators
Data Transparency Webpage
RIPA arrangements
Housing Development and Regeneration Executive Committee
FTFC Programme Board
Stevenage Development Board